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DDA 86-1319 1 August 1986

MEMORANDUM FOR: Director of Communications

Director of Finance

Director of Information Services Director of Information Technology

Director of Logistics

Director of Medical Services

Director of Personnel Director of Security

Director of Training and Education

FROM:

Henry P. Mahoney

Associate Deputy Director for Administration

SUBJECT:

The LEGIS Fellows Program

REFERENCE:

Memo for DCI fm DDA, dated 27 June 1986,

Subject: The DA - An Action Agenda

In an effort to pursue an active external educational program for the DA, I would like each of you to examine the attached brochure to determine if there are suitable nominees within your respective offices for this program. A program of this type is clearly an investment in the future for the DA. Please forward any nominees to the Chief, Career Management Staff/DDA, 7D18 Headquarters, by COB 15 August 1986.

1s/ Hanny P. Mahoney

Henry P. Mahoney

Attachment: Brochure

#### ORIG:ADDA:Henry P. Mahoney:jal (31 July 1986)

#### DISTRIBUTION:

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# Schedule for FY 1987 Classes

Summer-Fall 6	June 5, 1987 D	June 8-11, 19:bd	June 12, 198 %	July 13-Dec. 18, gi 87	July 13, 198 O July 31, 198 O	Aug. 3, 198' A	AugDec. 19.3	Dec. 18, 198 pe
Spring-Summer	Feb. 13, 1987	Feb. 17-20, 1987	Feb. 23, 1987	Mar. 30, 1987- J Sept. 11, 1987	March 30, 1987- April 17, 1987	April 20, 1987	April-Sept. 1987	Sept. 11, 1987
Winter-Spring	Nov. 3, 1986	Nov. 4-10, 1986	Nov. 10, 1986	Jan. 5, 1987- June 12, 1987	Jan. 5, 1987- Jan. 23, 1987	Jan. 26, 1987	JanJune 1987	June 12, 1987
Full Year <sup>2</sup>	Nov. 3, 1986	Nov. 4-10, 1986	Nov. 10, 1986	Jan. 5, 1987- Fall 1987 <sup>3</sup>	Jan. 5, 1987- Jan. 23, 1987	Jan. 26, 1987	JanFall 1987	Fall 1987 <sup>3</sup>
Activity	Nominations Due Date	Selections Made	Selections Announced	Class Dates	Orientation and Placement	Start Work Assignment4	Weekly Meetings	Class Ends

## The **LEGIS Fellows Program** !

For Executive and Management Development



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FAFULIPARI

Approximately 30 Ferrows will be selected for each 5-6

### Get the Capitol View... be a LEGIS Fellow

First Session, 100th Congress

Participant
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Approximately 30 remows win or selected for each 5-6 month class. Projected enrollment for the full year class is 10-15 Fellows. Nominee qualifications include: minimum grade of GS/GM-14 or equivalent (in special circumstances, participants at the GS/GM-13 level may be accepted) and at least two years of Federal service in the Executive Branch (Presidential Management Intern Fellows will be exempted from these requirements); demonstrated flexibility in work habits; ability to work in an unstructured environment; ability to initiate work independently with minimum supervision, direction or assistance; and an interest in legislating procedures, practices and techniques. Preferred nominees are members of the Senier Executive Service, SES Candidates and other personnel designated for executive or management development.

#### Program Elements

The LEGIS Fellows Program was established in 1979 as a developmental activity primarily for executives and candidates in the Senior Executive Service and for managers in agencies' development programs. The Program provides assignments for personnel whose current or prospective positions may require working knowledge of the operations of the Congress. The Fellows receive instruction and hands-on experience in a congressional office through training/developmental activities congressional office through training/developmental activities consisting of three (3) weeks of intensive briefings on the operations and organization of the Congress; an assignment, full time, on the staff of a Member, committee or support agency/organization of the Congress; and weekly seminars during the work assignment on Capitol Hill. For some agency personnel (e.g., management/executive development and SES personnel), the Program will provide training essential in their individual development plan.

The Program seeks to meet agency and individual needs by offering interdependent tracks: (a) three of the standard 5-6 month classes are scheduled (each class includes an orientation of 3 weeks' duration, weekly seminars following the orientation and approximately 4-5 months on the staff of a congressional office); (b) Fellows in the full-year track will enter the Program on January 5, 1987, and will remain on Capitol Hill until the Congress adjourns in December 1987, participating in the orientation which commences on January 5, 1987, and in weekly seminars throughout the Fellowship; (c) Presidential Management Interns will be accepted for assignments which will assist them in their preparation as future managers and executives and they will participate in instructional activities similar to those scheduled for the other Fellows.

## Nominating Procedures and Costs

Nominations should be submitted in priority ranking through the agency's headquarters-level training office or coordinator for executive/management development. The cost per participant is \$2,000 for the standard 5-6 month class and \$3,000 for the full-year class. Payment will be to the U.S. Office of Personnel Management through Standard Training Form 182 (or other approved agency training form). For each candidate, submit: a detailed resume for current SF 171); an assessment of the nominee's executive potential and need for this training by the supervisor(s) or agency Executive Resources Board; a statement by the nominee presenting a need for the training, the relevance of the training to career goals, and how the training will be utilized in the agency. Nominations can be submitted at one time for all classes; however, selections will be announced separately for each class.

Agencies are advised that their Fellow(s) may need funding for travel to the district or state of the host Member(s) of Congress because congressional rules restrict travel paid from congressional funds to staff personnel on the congressional payroll.

# Information and Nominations

Office of Personnel Management Government Executive Institute 1121 Vernmont Avenue. N.W. • Room 200 Box 988 • Washington, D.C. 20044 ATTN: Director, LEGIS Fellows Program

Telephone: (202) 632-5662 FTS: 8-632-5662

# CONFIDENTIAL

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15 August 1986

MEMORANDUM FOR:	Chief, Career Ma	nnagement Staff/DDA	
FROM:	Acting Director	of Information Technology	25 <b>X</b> 1
SUBJECT:	The LEGIS Fellow	vs Program	
The Office	of Information Te	echnology is pleased to	
nominate		for the one-year LEGIS	25 <b>X</b> 1
Fellows Program.		is a GS-14 and is currently	25X1
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